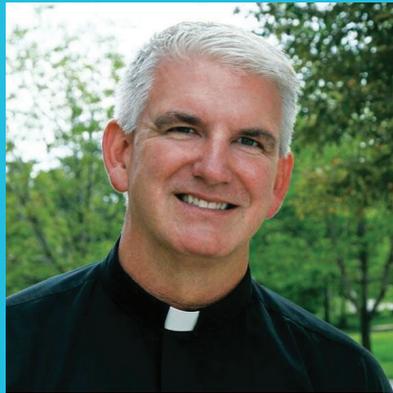


We Change Lives, YOU Make it Possible!

**WE'RE UNSTOPPABLE!**



# A MESSAGE FROM CUES LEADERSHIP



**Father Dave Korth**  
President of CUES School System



**Bob Glow**  
CEO, Executive Director

## ***THIS YEAR WE WERE UNSTOPPABLE!***

CUES will be recognized as a world-class model for providing transformative education through a faith-based culture, documented academic success, and community engagement and support. You will see our four strategic priorities at work throughout this report. They are academic excellence, faculty and staff excellence, intensive student and family engagement, and sustainability.

These priorities ensure the culture of love, kindness, and excellence. They will guide us as we educate our students and provide comprehensive support to our families.

As we reflect on the remarkable accomplishments of the past year, we also look ahead with excitement and anticipation. The future holds endless possibilities, and we are committed to navigating the evolving landscape with resilience, innovation, and a shared commitment to the success of our members.

Throughout this year, the students at CUES schools have improved overall in amazing ways. From improving test scores to attending higher education, CUES students are breaking the cycle and reaching their potential. We are fortunate to not only have a strong student body, but also strong faculty, staff, families and friends.

We extend our heartfelt gratitude to each member, partner, and supporter who has played a role in making this year a resounding success. Your support, dedication, and collaboration have been instrumental in achieving our goals, and we look forward to continuing this journey together.

## ***OUR VISION***

CUES will be recognized as a world-class model for providing transformative education through a faith-based culture, documented academic success, and community engagement and support.

## ***OUR CULTURE STATEMENT***

The CUES School System is rooted in Catholic faith and values. We share God's love, kindness, and excellence.

## ***CUES FUND MISSION***

The CUES Fund secures financial support through private donations to fully fund the CUES School System. The school system provides centralized leadership and governance to three urban grade schools: Sacred Heart, All Saints, and Holy Name. The CUES Fund is a non-religious, non-profit organization overseen by the Board of Directors.

## ***CUES SCHOOL SYSTEM MISSION***

The CUES School System is a bold educational initiative providing centralized leadership and governance to three urban elementary schools in Omaha, NE., serving a majority of low-income students and families. We combine innovative, instructional methods with comprehensive student and family support in a Catholic, faith-based environment, to create and sustain excellent and measurable outcomes that not only impact the students we serve, but also the entire community. **No child is turned away due to the inability to pay.**



# ***FOUR PILLARS OF STRATEGIC PLANNING***

**1**

## ***ACADEMIC EXCELLENCE***

Establish a nationally recognized educational system that demonstrates strong academic performance and improved social and emotional performance.

**2**

## ***FACULTY AND STAFF EXCELLENCE***

Create a work environment and benefit structure to attract, support, develop and retain quality faculty and staff.

**3**

## ***INTENSIVE STUDENT & FAMILY ENGAGEMENT***

Ensure families in the CUES system thrive - individually and as family units - personally, socially, and financially by connecting to the larger community.

**4**

## ***SUSTAINABILITY***

Increase annual fundraising to ensure ongoing support for operational needs. Build a restricted sustainability fund that supports long-term financial need for CUES schools.

# FAST FACTS!



**544**

Pre-K-8th grade students  
Across all three schools



**92%**

Students of color



**94%**

CUES alum  
graduated high school



**38%**

Catholic



**100%**

Receive free/  
reduced meals



**15**

Average  
class size



**100%**

Class of 2023 are  
attending high school



**100%**

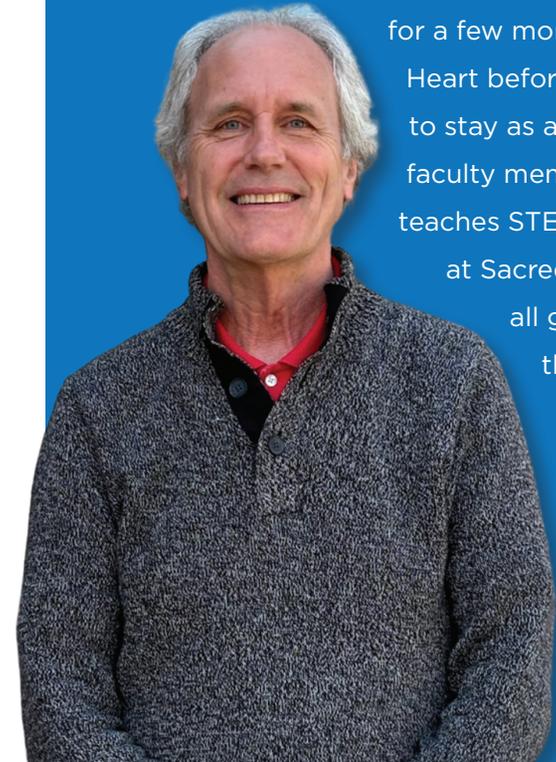
Qualify for  
financial assistance

## Archdiocese Maginn Family Foundation Educator of the Year

Congrats to Sacred Heart teacher Joe Koziar for being named as one of the eight Archdiocese of Omaha Educators of the Year! Mr. K, along with two other educators, received the Maginn Family Foundation Educator of the Year Award. He was honored at the 2023 Archbishop's Dinner for Education on September 21.

Mr. K has been a teacher for 30 years. He was a long-term substitute teacher for a few months at Sacred Heart before being asked to stay as a full-time faculty member. Now he teaches STEM and religion at Sacred Heart for

all grades, pre-k through eighth. He shares God's love, kindness, and excellence everyday.





Established in 1917



Principal: **Chris Segrell**



**252** Students  
Average Class Size: **17**



**100%** of families qualify for financial education assistance



**100%** qualify for free and reduced meals



**35%** are Catholic



Established in 1955



Principal: **Angie Whitfield**



**155** Students  
Average Class Size: **16**



**100%** of families qualify for financial education assistance



**100%** qualify for free and reduced meals



**68%** are Catholic



Established in 1904



Principal: **Mike Jensen**



**137** Students  
Average Class Size: **14**



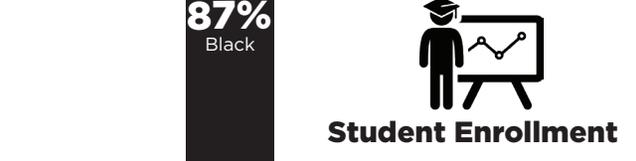
**100%** of families qualify for financial education assistance



**100%** qualify for free and reduced meals



**11%** are Catholic





# LEADERSHIP

## CUES Board of Directors- 2022-23

**Founder:** John C. Kenefick (1921-2011)

**Chair:** Terry Connealy

**Vice Chair:** John Schuele

**Secretary:** Taylor Dieckman

**Treasurer:** Dan Koraleski

**CEO/Executive Director:** Bob Glow

## Board Members:

Titus Adams

Rick Bettger

Ted Bridges III

Bob Carlisle

Deb Carlson Ph.D.

Ralph Castner

Adrian Dowell Jr.

Tate Fitzgerald

Seneca Harrison

Joel Jensen

Matt Kizer

Fr. David M. Korth

Tim Kudron

Dan Lindstrom

Susana Lizcano Ph.D., P.E.

Ann Schumacher

Britt Thedinger

Jim Timmerman

Chris Wiedenfeld

Tom Worthington

## Board of Governors- 2022-23

Archbishop George Lucas

Fr. Dave Korth

Dr. Carin Appleget, Ph.D.

Rick Bettger

Vira Brooks

Jody Ann Coore

Dr. Jean Hearn, Ph.D.

Dr. Laura Hickman, Ed.D.

Candace Moore

Mary Ritzdorf Ed.D.

## Hearts of CUES 2022-23

### Officers of the Guild

**President & Treasurer:** Liz Crosson

**President-Elect:** Terri Laughlin

**Secretary:** Kathy Mrla

**Advisor:** Ania Gilgenast



# ACCREDITATION



The CUES School System went through Accreditation in October, 2023. Every five years the school system goes through this process and we are happy to report that we have achieved approval status which is valid for five years. Terri Bush, chief academic officer, led all three schools through this process over a span of a week. She put in countless hours of hard work to make sure the process went smoothly and was successful.

Accreditation – Rule 10, Regulations and Procedures for the Accreditation of Schools. Accredited schools must comply with the rules and regulations which govern standards and procedures for the accreditation of all public schools and any non-public schools that request state accreditation. Accredited schools must have a systematic on-going process that guides planning, implementation, and evaluation and renewal of continuous school improvement activities to meet local and statewide goals and priorities. The process includes a periodic review by visiting educators who provide consultation to the local school/community in continued accomplishment of plans and goals.





## **LIFT PARTNERSHIP WITH BOYS TOWN**

Last year the Boystown LIFT program was piloted at All Saints. Now all three of our schools engage in the LIFT Together Program with Boystown. This program provides:

- School Support Specialists in each of our buildings. These professionals work on social and emotional needs of our students.
- Parent Education through Common Sense Parenting classes.
- Professional development for our administrators and teachers in an effort to improve classroom behavior.
- In Home Family Services to support and strengthen parenting skills.

## **PROFESSIONAL LEARNING COMMUNITIES**

All three schools have implemented Professional Learning Communities. These communities have dedicated time together to engage in conversations that ensure all students learn at high levels, and that staff work collaboratively and take collective responsibility for the success of each student. The conversations within these communities are also focused on data and student work. Teachers working in teams have the primary responsibility for analysing evidence of student learning and developing strategies for improvement.



# ACCCOMPLISHMENTS

**86%** of CUES 8th graders took the high school placement exam

**106** of the **196** CUES alumni currently attend Catholic high schools

## CUES ALUM HONOR ROLL STATS

**83%** of CUES alumni at Mount Michael received a 3.0 or above gpa

**75%** of CUES alumni are on the honor roll at Duchesne

**44%** of CUES alumni are on the honor roll at Roncalli

**36%** of CUES alumni are on the honor roll at Creighton Prep

**53%** of CUES alumni are on the honor roll at Marian



CUES alumnae picture taken at Tee it Up 2023

# **STARS READING**

**FROM FALL 2022 · SPRING 2023**

Holy Name **INCREASED**  
Number of students reading  
at grade level from:

**40% TO 60%**

Sacred Heart **INCREASED**  
Number of students reading  
at grade level from:

**40% TO 50%**

All Saints **INCREASED**  
Number of students reading  
at grade level from:

**30% TO 40%**

# **STARS MATH**

**FROM FALL 2022 · SPRING 2023**

**INCREASED** the percentage of  
students at grade level Math from:

Sacred Heart **INCREASED** from

**30% TO 40%**

All Saints **INCREASED** from:

**30% TO 50%**

Holy Name **INCREASED** from:

**40% TO 60%**



- We continue to maintain 100% participation at Parent Teacher Conferences.
- We have implemented a new curriculum in Math and Reading for the 2023-24 school year.
- We are excited that all our teachers will be engaging in ALPHA for our faith formation this year. Our journey begins in January, 2024.

# The Gathering 2023



Chairs: Britt and Kelly Thedinger & Honorary Chairs: Jeff and Maria Sauvageau

## ***THE 2023 GATHERING WAS UNSTOPPABLE!***

Our theme “We’re Unstoppable” represents our mission and message we share with our CUES students each and everyday: that you are loved and cared for, and nothing can stop you from fulfilling your dreams.

We were honored to have Kelly and Britt Thedinger chair for the second time! They first chaired in 2002 and we were so fortunate to have had them back again. Britt is a dedicated advocate for CUES mission as he currently sits on the CUES Board of Directors and serves on the Development committee. Maria and Jeff Sauvageau chaired the Gathering for the first time in 2001 and returned as honorary chairs. Jeff has held a member position of the CUES board for over 20 years and is currently is a trustee and is a two time recipient of the John Kenefick award.

**The Gathering had over 500 guests at CHI Health Center. Daniella Estrada, a CUES alumni that graduated from All Saints in 2019, gave an amazing keynote speech during the event.**

Keynote speaker, Daniella Estrada



“The CUES Schools play a vital role in keeping our community strong, vibrant and growing. These three schools provide children in east Omaha neighborhoods an opportunity to experience a quality faith-based education and receive support beyond the classroom.”

- Kelly and Britt Thedinger



CUES Alum and Father Dave

TEE IT UP!  
FORE  
CUES  
SCHOOL SYSTEM



In September, CUES hosted their annual Tee it Up event at TopGolf. It was a **SOLD OUT** event and CUES raised record-breaking money for the CUES students. Two of our “Husker” Board Members were present during this event, **Tony Veland and George Achola**. Eric Crouch also played a big role in this event as he helped to raise money for the new Sacred Heart playground.

# VOLUNTEERING

## Hearts of CUES

Friends of the Heart began over 20 years ago to support Sacred Heart School. When the CUES School System changed their mission to support additional schools, the guild realized they needed to expand their mission as well. In 2018, Friends of the Heart formerly changed their name to Hearts of CUES and now graciously support all three CUES schools. The Heart of CUES is an auxiliary board within the CUES Fund. The board is dedicated to making a difference in a child's life through educational and enrichment programs, library funding, fundraising, and spreading the mission of the CUES school system and CUES Fund.

## Young Professionals

CUES Young Professionals are rising leaders interested in furthering the goals and mission of CUES Schools by creating greater awareness through advocacy, volunteering, and giving. In 2023 we are reviving this group so young professionals are able to get involved in CUES.

In November, CUES hosted a YP event at Bob and Willies Wonderbowl in Blackstone! Over 50 young professionals came to learn more about CUES mission and mingle with like-minded professionals. Over half of the professionals at the event joined our Young Professionals group and are excited to get more involved in the coming months.

Both Hearts of CUES and Young Professionals hold volunteer events and social events throughout the year. All funds raised go toward supporting the mission of CUES school system.

## Volunteer of the Year Award Joe Hauser



Joe Hauser was honored as the 2023 Volunteer of the Year Award Recipient for his remarkable dedication to CUES School System. His commitment shines through his various volunteer efforts, notably through initiatives like "Tuesday CUESdays," where he prepares lunches for guests visiting the schools, as well as for the faculty and staff. His involvement in Tuesday CUESday is just one example of the many ways he selflessly contributes to the betterment of our schools, demonstrating his unwavering support for the CUES community.

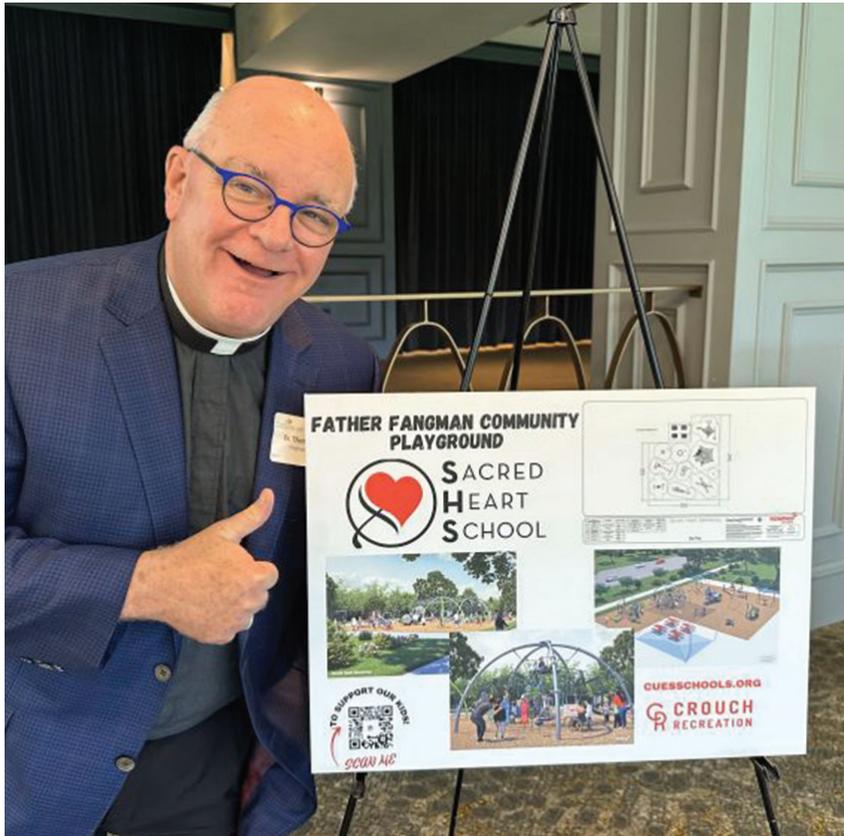


Young Professional Group Chair, Matt Eglseder, and friends



# FATHER TOM FANGMAN COMMUNITY PLAYGROUND

The Father Tom Fangman playground campaign for Sacred Heart students aims to provide a much-needed recreational space, as the school has been without a playground for over five years. The playground is named after Father Tom Fangman in recognition of his unwavering dedication to CUES School System, underscoring his commitment to the holistic development of students. We are breaking ground on the playground in Spring 2024.





# THE GAP

## CUES NEVER TURNS AWAY A CHILD DUE TO INABILITY TO PAY!



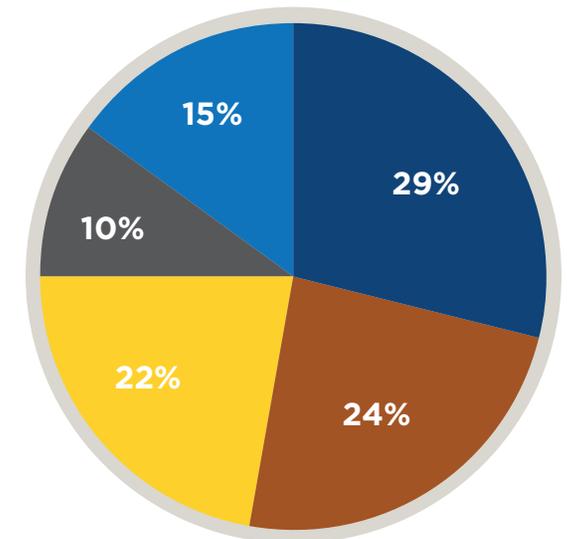
Underwriting the cost of education is our greatest need. All of the CUES families qualify for financial education assistance.

# \$14,100

THE TOTAL COST TO EDUCATE A CHILD THIS YEAR

### PROGRAM EXPENSES

Holy Name	29%
Sacred Heart	24%
All Saints	22%
School System Leadership	10%
CUES Fund	15%



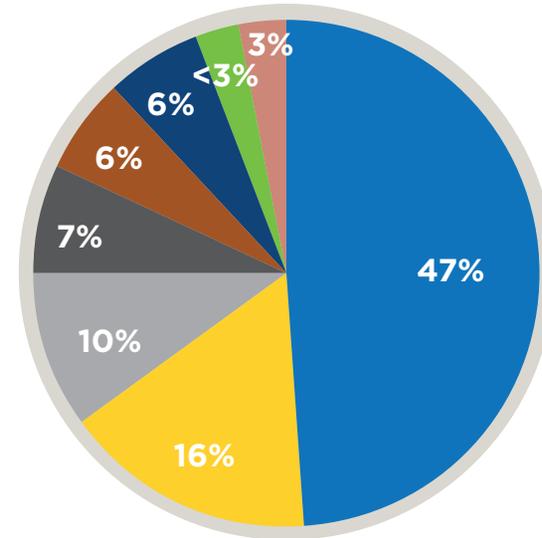
# OPERATING REVENUES AND EXPENSES

JULY 1, 2022 - JUNE 30, 2023

## OPERATING REVENUES:

Appeals, Gifts and Events	\$2,860,475	47%
Grants	\$993,589	16%
Investment	\$604,169	10%
Government/Nutrition	\$434,229	7%
Scholarships*	\$380,769	6%
Archdiocese of Omaha**	\$347,000	6%
Education***	\$285,489	<3%
Parish	\$211,000	3%

**Total Operating Revenues \$6,116,719**

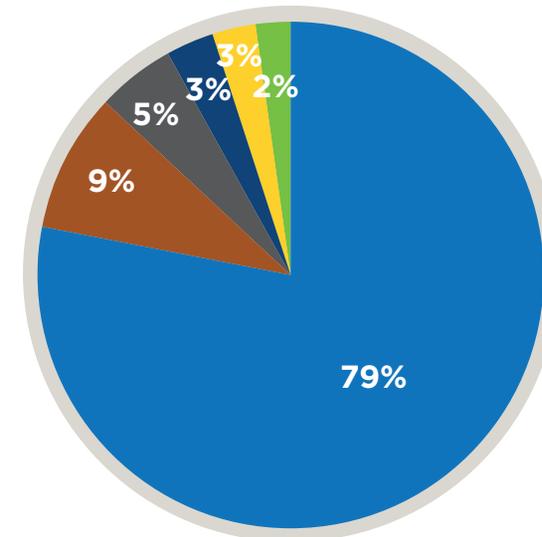


**Transfer of Funds from Investments \$1,572,802**

## OPERATING EXPENSES:

Payroll and Benefits	\$6,062,549	79%
Administrative Services and Supplies	\$654,446	9%
School Expenses	\$405,449	5%
Activities	\$229,468	3%
CUES Fund Development	\$215,870	3%
Capital Outlay	\$121,719	2%

**Total Operating Expenses \$7,689,521**



**Net Revenue \$0\***

+Transfer of funds from investments to cover \$1,572,802

\*Children's Scholarship Fund, Holy Name Family Scholarships, and others.

\*\*Includes one-time gift of \$107,000 from Ignite the Faith Capital Campaign

\*\*\*Revenue collected from families.



# CUES SCHOOL SYSTEM

SACRED HEART  
ALL SAINTS  
HOLY NAME

